

# Leading Hybrid Teams

FranklinCovey  
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## Leading Hybrid Teams

As businesses continuously adapt to working in these challenging times, the hybrid workplace—where some employees work from the office, while others work from home—presents its own unique opportunity.

How can we combine the best of two worlds? The challenge for hybrid leaders is to create an environment in which all team members volunteer their best efforts and highest energy. These leaders need to know that quality work depends on quality of life. They need to be purposeful about what work gets done together, and what work gets done individually. The best hybrid leaders will deliver stronger results and ensure that team members thrive at work wherever they are.

### Introducing *Leading Hybrid Teams*

FranklinCovey's new solution equips leaders with the skills and tools to get work done in a hybrid world. This session is ideal for someone leading a team where some members are in-person while other members are remote.

In this interactive Live-Online work session, participants will get practical and relevant guidance on how to lead and manage hybrid teams.

CHALLENGE	SOLUTION
Remote team members feel isolated and disengaged.	Leaders are intentional about equity, and they respect, value, and include every team member.
People struggle with how to balance remote work and work from office.	Leaders are purposeful about what gets done together, and what gets done individually.
Leaders continue to manage by using time as the currency of work. Flexibility is a reward, not a right.	Leaders agree on expectations with team members and give them the freedom and flexibility to do quality work.

## Objectives

These three focus areas will help leaders to:

- **Create a greater sense of belonging** so each team member wants to bring their whole self to work.
- **Strengthen communications** so team members and team leaders are clear, aligned, and able to pivot.
- **Balance flexibility with accountability** so people have freedom to get things done in ways that work for them.



## Delivery Option

*Leading Hybrid Teams* is available as a Live-Online work session to be delivered by a FranklinCovey consultant.

## Resources

The solution includes:

- Live-Online work session
- Participant takeaway toolkit



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